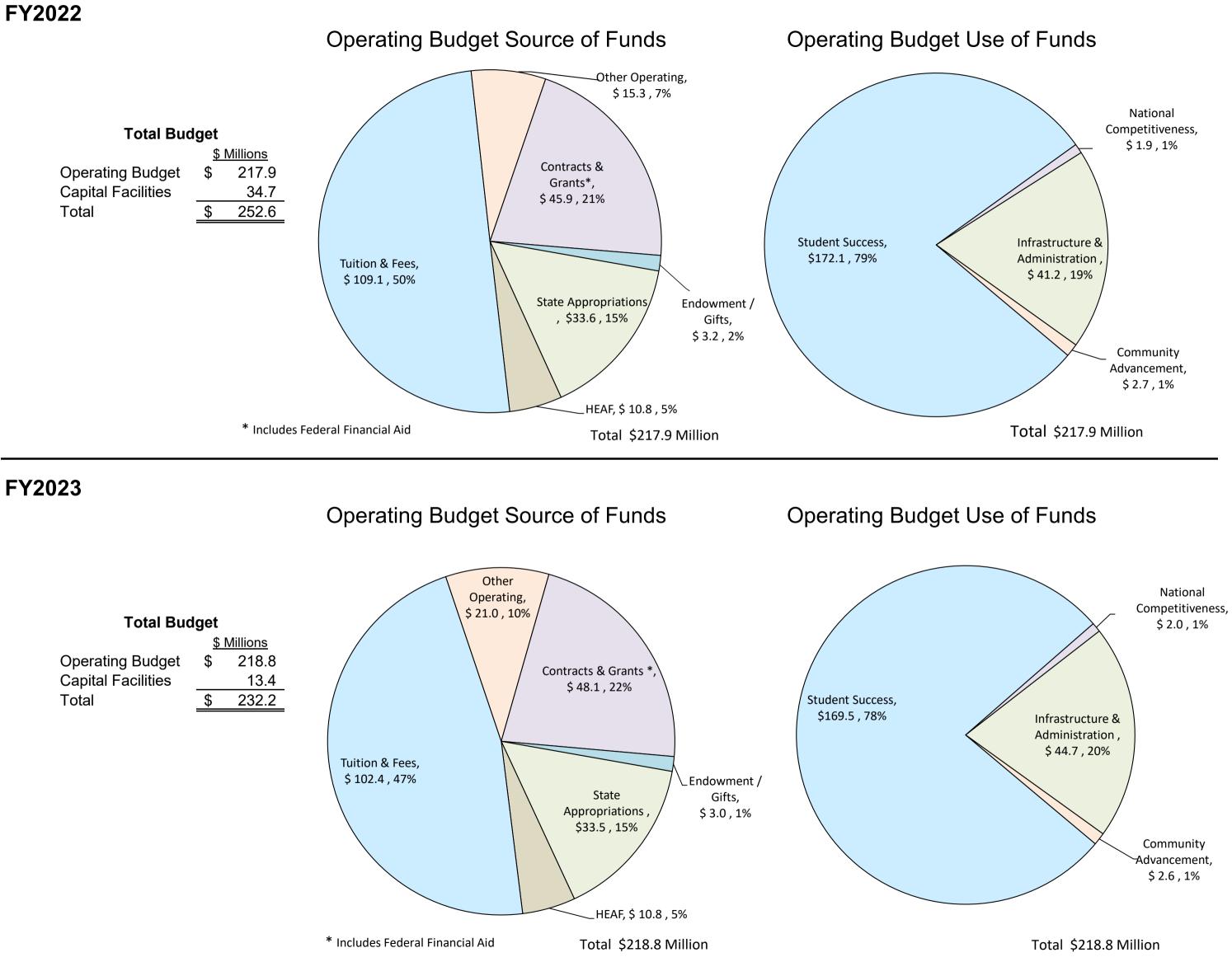
# **University of Houston - Downtown Budget**



# UH - Downtown Revenues FY2019 - FY2023 \$ in Millions

		A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted		E 2023 oposed
1	State Appropriations	\$ 31.5	\$ 32.5	\$ 31.4	\$ 33.6	\$	33.5
2	HEAF	11.7	11.8	10.8	10.8		10.8
3	Tuition & Fees	96.7	106.9	115.0	109.1		102.4
4	Other Operating	7.8	6.6	4.0	15.3		21.0
5	Contracts & Grants *	45.4	55.5	76.6	45.9		48.1
6	Endowment / Gifts	3.5	3.7	2.7	3.2		3.0
7	Total	\$ 196.6	\$ 217.0	\$ 240.5	\$ 217.9	\$	218.8

\* Includes Federal financial aid

# UH - Downtown Expenditures FY2019 - FY2023 \$ in Millions

		A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Idgeted	E 2023 oposed
1	Student Success	\$ 151.4	\$ 159.0	\$ 184.1	\$ 172.1	\$ 169.5
2	National Competitiveness	2.4	2.6	2.2	1.9	2.0
3	Infrastructure & Administration	33.9	36.0	34.2	41.2	44.7
4	Community Advancement	 3.7	3.1	2.7	2.7	2.6
5	Total	\$ 191.4	\$ 200.7	\$ 223.2	\$ 217.9	\$ 218.8

#### University of Houston - Downtown FY 2023 Operating Budget Expenditures by Function

	Α	В	С	D	Е	F	G	Н	Ι	J	к	L	1
Expenditure Budget	Instruction	Research	Academic Support	Subtotal	Public Service	Student Services	Institutional Support	Physical Plant	Scholarships & Fellowships	Auxiliary Enterprises	FY 2023 Total	FY 2022 Total	!
1 Cost of Goods Sold	\$ -	\$-	\$ -	s -	s -	s -	\$ -	s -	\$ -	\$ 2,000	\$ 2,000	\$ 2	2,000
	-	-	-		-	-	-	-	-	-			-
2 Tenure Track Faculty	25,690,956	-	71,481	25,762,437	16,666	22,851	-	-	-	43,537	25,845,491	25,653	3,449
3 Non-Tenure Track Faculty	6,075,382	-	76,969	6,152,351	14,706	-	-	-	-	-	6,167,057	5,79	5,732
4 Adjunct Faculty	5,365,105	-	-	5,365,105	-	-	-	-	-	-	5,365,105	5,274	4,902
5 Graduate Assistant	-	-	-	-	-	-	-	-	-	-	-		-
6 Exempt Staff	1,823,840	430,603	12,581,966	14,836,409	783,269	3,206,339	10,817,119	680,728	-	2,983,444	33,307,308	31,317	7,186
7 Non-Exempt Staff	822,389	42,847	4,409,172	5,274,408	271,239	1,355,936	4,537,270	1,864,095	-	1,460,223	14,763,171	14,449	9,906
8 Student Employees	165,987	4,662	864,451	1,035,100	36,778	351,506	94,807	2,899	680,000	410,850	2,611,940	2,544	4,186
9 Summer Instruction Salaries	3,219,563	-	-	3,219,563	-	-	-	-	-	-	3,219,563	3,019	9,568
10 Benefits	10,768,254	171,185	5,466,940	16,406,379	323,910	1,392,808	4,719,287	835,108	-	1,256,719	24,934,211	24,228	8,479
11 Subtotal	53,931,476	649,297	23,470,979	78,051,752	1,446,568	6,329,440	20,168,483	3,382,830	680,000	6,154,773	116,213,846	112,283	3,408
12 Capital	-	13,000	3,185,124	3,198,124	-	40,584	966,552	4,585	-	15,000	4,224,845	3,685	5,653
13 M&O	1,346,242	1,259,902	8,557,904	11,164,048	1,110,142	1,645,677	10,882,863	5,398,054	-	2,781,523	32,982,307	35,939	9,953
14 Travel & Business Expense	256,108	44,299	296,549	596,956	31,520	50,355	128,771	8,301	-	384,097	1,200,000	1,200	0,000
15 Debt Service	-	-	-	-	-	-	-	2,558,750	-	2,867,925	5,426,675	5,417	7,605
16 Utilities	-	-	-	-	-	-	-	1,233,164	-	260,848	1,494,012	2,069	9,012
17 Scholarship & Fellowship	-	-	-	-		-	-	-	57,300,454	-	57,300,454	57,268	8,554
18 Subtotal	1,602,350	1,317,201	12,039,577	14,959,128	1,141,662	1,736,616	11,978,186	9,202,854	57,300,454	6,309,393	102,628,293	105,58	0,777
19 Total Expenditure Budget	\$ 55,533,826	\$ 1,966,498	\$ 35,510,556	\$ 93,010,880	\$ 2,588,230	\$ 8,066,056	\$ 32,146,669	\$ 12,585,684	\$ 57,980,454	\$ 12,466,166	218,844,139	\$ 217,860	6,185

# University of Houston - Downtown Appendix A - Allocation of New FY 2023 Resources

Revenue Changes		Α
State Appropriations		
State Appropriations 1 General Revenue	\$	(2,515)
2 State Matching Benefits	φ	(95,000)
3 Fund Balance		
		1,335,632
4 Subtotal State Appropriations		1,238,117
Tuition and Fees		
5 Institutional Tuition and Fees		(6,642,855)
6 College Tuition and Fees		(48,081)
7 Student Service Fees		(220,358)
8 Recreation and Wellness Centers		(110,042)
9 University/Student Center Fee		(45,861)
10 Fund Balance		4,465,159
11 Other Student Fees		(1,000)
12 Subtotal Tuition and Fees		(2,603,038)
Other Operating		
13 Facility and Administrative Cost		28,727
14 Central Investment Earnings		(122,800)
15 Other Educational and General Operations		(122,000) (400)
16 Auxiliary Operations		(120,500)
17 Interfund Transfer to Plant		85,000
18 Fund Balance		416,693
19 Subtotal Other Operating		286,720
Contracts and Grants 20 Research		(200.007)
20 Research 21 Financial Aid		(300,007)
21 Financial Ald 22 Other		1,872,701
23 Subtotal Contracts and Grants		621,935 2,194,629
25 Subtotal Contracts and Grants		2,194,029
Endowment Income / Gifts		
24 Gifts		(103,500)
25 Endowment Income		162,919
26 Fund Balance		(214,666)
27 Other		16,773
28 Subtotal Endowment Income / Gifts		(138,474)
29 Total Net Revenue	\$	977,954

Reallocations	В
1 Reallocations	\$ (4,728,126)
Priority/Initiative Allocations	С
Priority 1. Student Success	
2 Financial Aid	(593,514)
3 Federal and State Financial Aid	2,494,636
4 Gifts & Endowments	(164,978)
5 Student Recruitment, Retention and Success	(275,765)
6 Enhanced Student Support Services	 573,610
7 Subtotal - Student Success	 2,033,989
Priority 2. National Competitiveness	
8 Faculty Recruitment, Retention and Expansion	1,477,962
9 University Research Support & Infrastructure Investments	15,284
10 Research-Other than Federal & State	(221,396)
11 Federal and State Research Support	(64,091)
12 Subtotal - National Competitiveness	 1,207,759
Priority 3. University Infrastructure & Administration	
13 Tuition Revenue Bond Debt Service	9,570
14 Insurance and Risk Mitigation	107,760
15 Recruit and Retain Highly Qualified Staff	1,494,315
16 Operations and Administration Support	(120,739)
17 Campus Security, IT and Infrastructure	1,008,480
18 Subtotal - University Infrastructure & Administration	 2,499,386
Priority A. Community Advancement	
Priority 4. Community Advancement 19 Communication & Educational Public Service	(35,054)
20 Subtotal - Community Advancement	 (35,054)
	 (55,054)
21 Total Priority/Initiative Allocations	\$ 977,954

# University of Houston - Downtown Appendix B - Allocation of FY 2023 HEAF

# <u>FY2023 Allocation</u> HEAF <u>\$ 10,828,344</u>

Priority/Initiative Allocations	<u>HEAF</u>
Priority 1. Student Success	
1 Debt Service - Academic Infrastructure	\$ 2,558,750
2 Instructional Support	3,184,506
3 Student Services Support	75,000
4 Subtotal - Student Success	5,818,256
Priority 2. National Competitiveness	
5 Facilities/Labs and Technology	900,000
6 Subtotal - National Competitiveness	 900,000
Priority 3. University Infrastructure & Administration	
7 Annual Deferred Maintenance & Life Safety	1,800,000
8 Campus Security, IT and Infrastructure	 2,310,088
9 Subtotal - University Infrastructure & Administration	 4,110,088
10 Total Priority/Initiative Allocations	\$ 10,828,344

#### University of Houston - Downtown Table 1 - Sources & Uses (\$ in Millions)

		Α		В	С		D		Е	F		G
<b>Operating &amp; Restricted Budget</b>	H	istorical					<b>Current</b>					New
	1	FY2021		Change			FY2022		Change			FY2023
		Budget		Dollars	Percent		Budget		Dollars	Percent		Budget
Source of Funds												
1 State Appropriations	\$	31.2	\$	2.4	8%	\$	33.6	\$	(0.1)	0%	\$	33.5
2 HEAF/NRUF		8.8		2.0	23%		10.8		-	0%		10.8
3 Tuition & Fees		103.9		5.2	5%		109.1		(6.7)	-6%		102.4
4 Other Operating		11.4		3.9	34%		15.3		5.7	38%		21.0
5 Contracts & Grants		40.5		5.4	13%		45.9		2.2	5%		48.1
6 Endowment Income/Gifts		3.4		(0.2)	-6%		3.2		(0.2)	-5%		3.0
7 Total Sources	\$	199.2	\$	18.6	9.4%	\$	217.9	\$	1.0	0.4%	\$	218.8
Use of Funds by Object												
8 Salaries and Wages - Faculty	\$	36.6	\$	3.2	9%	\$	39.7	\$	0.9	2%	\$	40.6
9 Salaries and Wages - Staff		44.6		3.7	8%		48.3		2.4	5%		50.7
10 Benefits		22.5		1.7	7%		24.2		0.7	3%		24.9
11 M&O		33.1		4.0	12%		37.1		(3.0)	-8%		34.2
12 Capital		4.6		(0.9)	-19%		3.7		0.5	15%		4.2
13 Scholarships		50.2		7.0	14%		57.3		0.0	0%		57.3
14 Debt Service		5.4		0.0	0%		5.4		0.0	0%		5.4
15 Utilities		2.1		(0.1)	-3%		2.1		(0.6)	-28%		1.5
16 Total Uses	\$	199.2	\$	18.6	9.4%	\$	217.9	\$	1.0	0.4%	\$	218.8
Capital Facilities Budget												
Source of Funds	1		1		i			I		1		
17 HEAF	\$	2.0	\$	0.2	8%	\$	2.2	\$	(0.3)	-13%	\$	1.9
18 Bonds	φ	11.3	Ф	21.2	8% 188%	φ	32.5	\$	(0.3)	-100%	φ	-
20 Other Debt Funded		11.5		- 21.2	0.0%		-		(32.3)	-100%		6.0
21 Other		0.1		-	0.078		0.1		5.5	10727%		5.5
22 Total Sources	\$	13.3	\$	21.4	160.2%	\$	34.7	s	(21.3)	-61.4%	\$	13.4
	ψ	15.5	φ	21.7	100.270	ψ	54.7	φ	(21.5)	-01.470	ψ	15.4
Use of Funds by Object												
23 Construction	\$	11.3	\$	21.2	188%	\$	32.5	\$	(21.3)	-65%	\$	11.2
24 Major Rehabilitation		2.1		0.2	8%		2.2	1	(0.1)	-4%		2.1
26 Total Uses	\$	13.3	\$	21.4	160.2%	\$	34.7	\$	(21.3)	-61.5%	\$	13.4
=												

## Total Operating, Restricted and Capital Budget

27

\$ 212.6 \$ 40.0 18.8% \$ 252.6 \$ (20.4) -8.1% \$ 232.2

#### University of Houston - Downtown Table 2 - Current Operating Funds

	FY2022			Channel	FY2023			
		F Y 2022 Budget		Change Dollars	Percent	Budget		
Source of Funds		Duuget		Donars	rereent		Duuget	
General Funds								
State General Revenue Appropriations								
Formula Funding	\$	26,175,760	\$	(2,514)	0.0%	\$	26,173,246	
Special Items		299,213		(1)	0.0%		299,212	
State Benefits Appropriation		7,026,825		(95,000)	-1.4%		6,931,825	
Dedicated Appropriations Subtotal State General Revenue Appropriations		82,500 33,584,298	-	(97,515)	-0.3%		82,500 33,486,783.00	
Tuition and Fees		33,364,298		(97,515)	-0.378		33,480,785.00	
Consolidated Tuition & Fees		22,201,118		(1,380,792)	-6.2%		20,820,326	
Subtotal Tuition and Fees		22,201,118		(1,380,792)	-6.2%		20,820,326	
HEAF		10,828,344					10,828,344	
Income on State Treasury Deposits		20,000		(10,000)	-50.0%		10,000	
Fund Balance		40,000		1,335,632	3339.1%		1,375,632	
Subtotal General Funds		66,673,760		(152,675)	-0.2%		66,521,085	
Designated								
Tuition and Fees								
Consolidated Tuition & Fees		66,258,686		(4,164,138)	-6.3%		62,094,548	
Designated Tuition - Differential		3,864,100		(386,128)	-10.0%		3,477,972	
Library Fee		2,106,092		(104,291)	-5.0%		2,001,801	
Technology Fee		5,506,299	1	(278,426)	-5.1%		5,227,873	
Major/Department/Class Fees		9,162,388		(377,161)	-4.1%		8,785,227	
Subtotal Tuition and Fees		86,897,565		(5,310,144)	-6.1%		81,587,421	
Indirect Cost		240,758		22,227	9.2%		262,985	
Investment Income on Non-Endowed Funds Endowment Income		767,800 332,872		(112,800) 26,504	-14.7% 8.0%		655,000 359,376	
Contracts / Grants / Gifts		46,000		6,500	14.1%		52,500	
Arte Publico/Opt Clinic/Self Supp Org		1,547,900		(400)	0.0%		1,547,500	
Fund Balance		1,803,502		4,463,170	247.5%		6,266,672	
Subtotal Designated Funds		91,636,397		(904,943)	-1.0%		90,731,454	
Auxiliary Enterprises Student Fees								
Student Fees Student Service Fee		4,948,605		(220,358)	-4.5%		4,728,247	
Recreation and Wellness Center		4,004,192		(110,042)	-2.7%		3,894,150	
University Center Fees		1,195,653		(45,861)	-3.8%		1,149,792	
Other Student Fees		196,000		(1,000)	-0.5%		195,000	
Subtotal Student Fees		10,344,450		(377,261)	-3.6%		9,967,189	
Sales & Service - Parking		1,100,000					1,100,000	
Sales & Service - Athletics/Hotel/Other		1,188,171		(118,511)	-10.0%		1,069,660	
Fund Balance		71,000 12,703,621		416,693	586.9% -0.6%		487,693	
Subtotal Auxiliary Funds Total Current Operating Funds		171,013,778		(79,079) (1,136,697)	-0.6%		12,624,542 169,877,081	
Interfund Transfer		(2,211,000)		85,000	-3.8%		(2,126,000)	
Total Operations Sources	\$	168,802,778	\$	(1,051,697)	-0.6%	\$	167,751,081	
	-							
Restricted								
Contracts and Grants								
Research		3,377,645	\$	(300,007)	-8.9%		3,077,638	
Financial Aid		42,518,065		2,494,636	5.9%		45,012,701	
Gifts		1,285,000		(103,500)	-8.1%		1,181,500	
Endowment Income		925,059		136,415	14.7%		1,061,474	
Other Restricted		725,911		(214,666)	-29.6%		511,245	
<b>Total Current Operating Funds</b>		48,831,680		2,012,878	4.1%		50,844,558	
Interfund Transfer		231,727		16,773	7.2%		248,500	
Total Restricted Sources	\$	49,063,407	\$	2,029,651	4.1%	\$	51,093,058	
Total Sources	\$	217,866,185	\$	977,954	0.4%	\$	218,844,139	
						_	_	
Use of Funds by Object	¢	00.054.020	6	2 22 4 76 4	0.50/	c	01.050 (05	
Salaries and Wages	\$	88,054,929	\$	3,224,706	3.7%	\$	91,279,635	
Benefits M&O		24,228,479	1	705,732	2.9% -8.0%		24,934,211	
Capital		37,141,953 3,685,653	1	(2,957,646) 539,192	-8.0% 14.6%		34,184,307 4,224,845	
Scholarships		57,268,554	1	31,900	0.1%		57,300,454	
Debt Service		5,417,605	1	9,070	0.2%		5,426,675	
Utilities		2,069,012	1	(575,000)	-27.8%		1,494,012	
Total Uses	\$	217,866,185	\$	977,954	0.4%	\$	218,844,139	

#### University of Houston - Downtown

#### Table 4 - Capital Projects

			Pro	ject Expenditures	 			 	F	unded From	 	
		Project		FY2023	Future Year	Total Project		Revenue				
	1	to Date (1)		Budget	Budgets	Budget	EAF/Other te Funded	ССАР		Other Debt Funded	Gifts	Other
New Construction												
Wellness and Success Center	\$	29,160,520	\$	11,242,349	\$ -	\$ 40,402,869	\$ -		\$	35,000,000	\$ -	\$ 5,402,869
Subtotal New Construction	\$	29,160,520	\$	11,242,349	\$ -	\$ 40,402,869	\$ -	\$ -	\$	35,000,000	\$ -	\$ 5,402,869
Major Repair and Rehabilitation Wellness and Success Center Capital Renewal Girard Street Garage Capital Renewal Refresh of the CHSS Advising Center	\$	-	\$	200,000 51,000 75,000	\$ -	\$ 200,000 51,000 75,000	\$ 75,000	\$ -	\$	-	\$ -	\$ 200,000 51,000
Projects Budgeted Annually Capital Renewal/Capital Improvement Subtotal Major Repairs & Rehabilitation	\$	-	\$	1,800,000 2,126,000	\$ -	\$ 1,800,000 2,126,000	\$ 1,800,000	\$ -	\$	-	\$ -	\$ 251,000
Total	\$	29,160,520	\$	13,368,349	\$ -	\$ 42,528,869	\$ 1,875,000	\$ -	\$	35,000,000	\$ -	\$ 5,653,869

(1) Project expenditures to date, estimated through August 31, 2022

# University of Houston - Downtown Table 7-A Allocation of Student Service Fees

Sources		FY2022 Budget		Chang Dollars	ge Percent		FY2023 Budget
Current Year Revenue	\$	4,998,605	\$	(240,358)	-4.8%	\$	4,758,247
Remissions/Exemptions		(50,000)		20,000	-40.0%		(30,000)
Other Income		229,500		(32,000)	-13.9%		197,500
Budgeted Fund Balance				322,897	0.0%		322,897
Total Sources	\$	5,178,105	\$	70,539	1.4%	\$	5,248,644
		0,1,0,100	÷	, 0,005	11170	Ŷ	0,210,011
Allocations				(1.4.000)			
Banner Financial Aid Maintenance	\$	14,000	\$	(14,000)	-100.0%	\$	-
Bayou Review		9,665					9,665
Call Center		15,171					15,171
Campus Activities Board		27,600		(94.1(6))	100.00/		27,600
Campus Information Center		84,166		(84,166)	-100.0%		-
Career Services		506,559		26,857	5.3%		533,416
Center for Diversity and Inclusion		62,587		5,051	8.1%		67,638
Clubs and Organizations		90,033		(11,220)	-12.5%		78,813
Club Sports Program		71,000		(71,000)	-100.0%		-
Conference and Events		261,786		18,700	7.1%		280,486
Daxco		5,000		(5,000)	-100.0%		-
Disability Services Software		18,000					18,000
Drama Production		46,025					46,025
Enrollment Management		728,352		61,167	8.4%		789,519
eSports Center		40,000		(40,000)	-100.0%		-
Financial Aid Office		664,070		783,496	118.0%		1,447,566
First & Second Year Retention		119,081		4,729	4.0%		123,810
Food Market		29,067					29,067
Graduation/Diplomas		195,000					195,000
Homecoming		20,000					20,000
International Programs		33,163					33,163
Leadershape & Conferences		26,061					26,061
One Main Events		29,364					29,364
Orgsync		20,000					20,000
Recreational Center		60,000		(60,000)	-100.0%		-
Registrar		275,487		(1,972)	-0.7%		273,515
SA Program & Events		39,139					39,139
Software Consulting		7,425					7,425
Staff Salary Pool		130,802		(69,009)	-52.8%		61,793
Student Activities		383,277		19,692	5.1%		402,969
Student Affairs		312,909		(2,907)	-0.9%		310,002
Student Assistance Program		244,635		(244,635)	-100.0%		-
Student Awards		3,300					3,300
Student Government Association		35,795					35,795
Student Health Services		244,837		(244,837)	-100.0%		-
Student Newspaper		31,370		× · · /			31,370
Title IX		13,000					13,000
UHD iRadio		10,000					10,000
Utilities/Other Overhead				741	0.6%		
		131,381					132,122
Veterans Services Operations		124,298		(1,148)	-0.9%		123,150
Welcome Week	<u>*</u>	14,700	¢	70.520	1 40 /	Φ	14,700
Total Allocations	\$	5,178,105	\$	70,539	1.4%	\$	5,248,644

# University of Houston - Downtown Table 7-B Allocation of University Center Fee

		FY2022	Chang	je	FY2023		
Sources		Budget	Dollars	Percent		Budget	
Current Year Revenue	\$	1,223,653	\$ (50,861)	-4.2%	\$	1,172,792	
Other Income		16,000	(1,000)	-6.3%		15,000	
Remissions & Exemptions		(28,000)	5,000	-17.9%		(23,000)	
Total Sources	\$	1,211,653	\$ (46,861)	-3.9%	\$	1,164,792	
Allocations							
Campus Information Center	\$	49,410	\$ 84,806	171.6%	\$	134,216	
Enrollment Management		40,322	7,032	17.4%		47,354	
O'Kane Gallery		137,910	2,381	1.7%		140,291	
Recreational Center		573,802	(573,802)	-100.0%		-	
Student Affairs		51,202	98,042	191.5%		149,244	
Student Health Services		186,000	229,837	123.6%		415,837	
Utilities/Other OH		173,007	(70,043)	-40.5%		102,964	
Welcome Center		-	130,304	0.0%		130,304	
eSports Center		-	39,872	0.0%		39,872	
Staff Salary Pool		-	4,710	0.0%		4,710	
Fotal Allocations		1,211,653	\$ (46,861)	-3.9%		1,164,792	

# University of Houston - Downtown Table 7-C Allocation of Recreation & Wellness Center Fee

Sources	FY2022 Budget			Change Dollars	e Percent	FY2023 Budget
Current Year Revenue (Recreation Fee)	\$	4,084,192	\$	(107,042)	-2.6%	\$ 3,977,150
Remissions & Exemptions		(80,000)		(3,000)	3.8%	(83,000)
Among Funds (Utility Rebate)		(		(200,000)	0.0%	(200,000)
Other Income		-		10,000	0.0%	10,000
Total Sources	\$	4,004,192	\$	(300,042)	-7.5%	\$ 3,704,150
Allocations Debt Srvc Wellness & Success Center Recreational Center	\$	2,164,350 191,576	\$	125 634,667	0.0% 331.3%	\$ 2,164,475 826,243
Wellness & Success Center		1,648,266		(1,648,266)	-100.0%	
Insurance Risk Management		-		108,000	0.0%	108,000
Other Overhead-Wellness SCF		-		167,514	0.0%	167,514
Utilities-Wellness SCF		-		44,000	0.0%	44,000
Student Assistance Program		-		317,918	0.0%	317,918
Daxco		-		5,000	0.0%	5,000
Club Sports Program		-		71,000	0.0%	71,000
Total Allocations	\$	4,004,192	\$	(300,042)	-7.5%	\$ 3,704,150

Memo To:	All UH-Downtown/PS Holders	UH-Downtown/PS 10.A.04
		Issue No. 5
From:	William Flores, President	Effective Date: 09/01/10
		Page 1 of 3
Subject:	Faculty Teaching Workload	

## 1. PURPOSE

This PS defines the restructured faculty workload policy for the University of Houston-Downtown. The teaching course load described recognizes the increased faculty time commitments in the areas of service and scholarship at the university.

## 2. **DEFINITIONS**

- 2.1 The term "year," unless otherwise specified in this PS, means the 9-month academic year.
- 2.2 The term "one-to-one course" refers to a course in which a student receives direct research supervision by a faculty member such as in the case of Directed Studies, Special Projects, and Undergraduate Research Supervision.

# 3. POLICY/PROCEDURES

3.1 <u>Scope</u>

The policy defined in this PS applies only to full-time tenured or tenure-track faculty members and only to the part of the year included in the 9-month academic year that encompasses two long semesters.

3.2 Principles

This policy is intended to facilitate effective teaching, support professional development, encourage research, maintain academic quality, and provide appropriate response to enrollment growth. Department chairs will regularly monitor each faculty member's teaching load to ensure its consistency with sound pedagogical practices, and the best interests of the students, the department, the college, and the university.

- 3.3 <u>Policy</u>
  - 3.3.1 The standard course load for a faculty member during the combined long semesters is 21 semester credit hours (9/12 or 12/9) of classroom instruction or the equivalent. It is the responsibility of the department chair, in consultation with the faculty and the dean, to ensure academic programs have appropriate coverage. In addition, faculty are expected to maintain scheduled office hours, perform other course-related activities, be involved in shared governance

activity, provide service to the community within their areas of expertise, and engage in research and other creative activities.

- 3.3.2 The teaching load for department chairs is nine (9) semester hours or equivalent per year.
- 3.3.3 Graduate semester hours shall count as 1.5 undergraduate semester hours in determining teaching load.
- 3.3.4 Course load adjustments to balance "half-course" credits, as for graduate teaching, shall either be banked until a full credit is earned or may be paid out as an overload if the faculty member should request overload pay. To consider departmental needs, the timing of a workload adjustment should be approved by the department chair but credited within two calendar years from the time the full credit is earned.
- 3.3.5 The department chair is responsible for assigning and monitoring the workload of faculty within the department to insure individual compliance to the course load requirement. The department chair will insure that other academic duties are assigned equitably within the department. Course releases below the 12/9 or 9/12 semester credit hours per year require written approval by departmental chair and college dean prior to annual scheduling. The department chair must report all course loads to the college dean, who must report these to the Vice President for Academic Affairs.

# 3.4 Adjustments and Exceptions to Policy

- 3.4.1 Adjustments and exceptions to this policy provide for other than the standard teaching workload in particular situations. Where adjustments and exceptions result in less than the standard teaching course load, such reduction shall be referred to as "reassigned time." The following adjustments are current university-wide policy; however, other adjustments and exceptions may exist or be approved according to the bases indicated in the following sections.
- 3.4.2 The cumulative supervision of ten (10) undergraduate students enrolled in oneto-one courses shall count for 3 undergraduate course credits. The cumulative supervision of seven (7) graduate students enrolled in one-to-one courses shall count for 4.5 undergraduate course credits. This formula can be used in determining the faculty member's course load or may be paid out as an overload if the faculty member prefers. Overload pay may be prorated on a per student basis for one-to-one courses. To be credited, all such one-to-one courses should follow the requirements of the Directed Studies Policy (03.A.17) including requirements for necessary approvals and documentation. Faculty and Department Chair will work together to ensure equitable distribution of one-toone courses in order to maximize faculty-student contact.

3.4.3 Service as chair of thesis committees is credited with a graduate course release for four thesis committees chaired. Discontinuation of service as thesis committee chair while the thesis is in progress does not contribute to credited workload. Faculty who serve as thesis committee members, do so as part of their regular workload. The Department Chair or designee(s) responsible for thesis distribution will ensure equitable distributions of workload resulting from service on thesis committees.

# 4. SEE SECTION 3 FOR PROCEDURES

# 5. EXHIBITS

There are no exhibits associated with this policy.

# 6. **REVIEW PROCESS**

Responsible Party (Reviewer): President

Review: Biannually

Signed original on file in Employment Services and Operations.

## 7. POLICY HISTORY

Issue #3: 3/1/86 Issue #4: 1/1/07

#### 8. REFERENCES

There are no references associated with this policy.