

Enrollment Management

Administration

| Job Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|----------|---|-------------------|-------------|---|-------------------------------|
| 0528 | Vice President for Enrollment Management | 022 | E | Leads, manages, and provides strategic direction and administrative oversight for enhancing student access and enrollment services. The Vice President participates in planning, budgeting, and policy development insupport of the mission and goals of the university. | Individualized |
| 2776 | Assistant Vice President, Enrollment Services | 020 | E | Serves on the enrollment management senior executive leadership team. The Assistant Vice President of Enrollment Services is responsible for providing strategic leadership within the division with a focus on process improvement, customer service, readmission, retention, graduation, and constituent engagement. The Assistant Vice President of Enrollment Services will support the entire division by working collaboratively with the University's diverse stakeholders to develop, implement, and assess innovative approaches to supporting students in the enrollment and reenrollment processes, and partner with Student Success and Student Life as well as Academic Affairs to ensure timely graduation. | |
| 2210 | Manager, Enrollment Management Operations | 016 | E | Provides administrative and operational oversight to the Vice President of Enrollment Management. Performs a wide range of complex administrative duties. Serves as the representative for the Division of Enrollment Management. Provides coordination and liaison with senior executive staff on matters of interest to Vice President. | In-Range |

Admissions

Undergraduate

| Job Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|----------|--|-------------------|-------------|--|-------------------------------|
| 2186 | Interim Director, Admissions and Recruitment | 020 | E | provides leadership, direction, and management oversight. Further, the Director provides consultation and advice to administration and the colleges related to prospective undergraduate student recruitment and enrollment. The | Individualized |
| 2330 | Assistant Director, Undergraduate Studies | 015 | E | Develops and implements programs and strategies for undergraduate students. The Assistant Director advises, counsels, and assists undergraduate students with registration and the application process. | In-Range |
| 2139 | Associate Director, Undergraduate Recuitment | 016 | E | The Associate Director, Admissions Outreach manages the team that recruits prospective students through the enrollment funnel, guides them through the registration process, and assists them with securing plans for payment for classes. | In-Range |
| 2159 | Coordinator, Student Reclamation | 013 | E | Manages the team that recruits prospective students through the enrollment funnel, guides them through the registration process, and assists them with securing plans for payment for classes. | In-Range |
| 2156 | Student Reclamation Coach | 012 | E | Provides oversight to the recruitment of new students and assists students with their academic goals. Guide students through the enrollment process from applicant to enrolled. | In-Range |
| 3153 | Coord, Admissions Recruitment | 012 | E | Coordinates the operations and events of the admissions recruitment team. | In-Range |
| 5020 | Enrollment Counselor II | 012 | NE | Assists with developing and implementing strategies that address, maintain, and improve admission rates and increase enrollment numbers at the university. | Pre-Defined |
| 5296 | Enrollment Counselor I | 010 | NE | Provides high-level professional customer service to students, faculty, staff, and the community in the Office of Admissions. The Counselor serves as liaison for Enrollment Services and supervises student assistants in Admissions. | Pre-Defined |



CAREER LADDERS - ENROLLMENT MANAGEMENT (DTB)

| an | Resources | |
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| 5339 | Admissions Counselor | 011 | NE | Provides assistance to incoming freshman and transfer students with the process of applying to UHD, answering questions and providing information as necessary. | Pre-Defined |
|------|----------------------|-----|----|---|-------------|
| 5113 | Admissions Recruiter | 011 | NE | Supports enrollment efforts by providing admissions information to prospective students and recruiting for admission into the university. | Pre-Defined |
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Graduate/International

| Job Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|----------|--|-------------------|-------------|---|-------------------------------|
| 2331 | Assistant Director, International Admissions | 015 | E | Leads the International Admissions Office in achieving the school's enrollment goals and targets. The incumbent assists all prospective, newly admitted, and current international students throughout the application process. | In-Range |
| 5060 | Coord, Graduate Services | 013 | NE | Serves as first point of contact for graduate students and provides information regarding various programs options within a college. Provides student support by moving them through the various stages of the graduate admissions process. | In-Range |
| 2454 | Coord, Graduate Admissions | 013 | NE | Promotes the University's graduate programs and facilitates the enrollment of students. The position is responsible for recruiting and retaining graduate students in collaboration with the colleges. Communicates with prospective graduate services and participates in activities involving projection of the University's image to the public. | In-Range |
| 5090 | Coordinator, International Admissions | 013 | NE | Provides support, guidance, and immigration advice to prospective and current international students, as well as assisting with the recruitment of international students, at all times complying with government and international regulations. | In-Range |
| 3152 | Senior Coordinator, Graduate Services | 013 | E | Supports MBA recruiting and admissions efforts by assisting applicants through the graduate admissions process. | In-Range |
| 5338 | Grad & Intl Admi Enrol Analyst | 010 | NE | Processes graduate and international admissions, provides customer service, maintains student records, and monitors and enters data into databases and systems. | In-Range |

Veteran's Services

| Job Code | Job Title | | FLSA Status | Job Summary | Career Ladder |
|----------|--------------------------------|-------|-------------|--|----------------|
| | | Grade | | | Program Type |
| 3453 | Dir, Veterans Services | 016 | E | Directs, plans, and organizes all veteran's services initiatives. The Director of Veterans Services sets and leads the department vision, goals, and objectives for the department. The Director of Veterans Services reports to the Dean of Students. | Individualized |
| 5010 | Coordinator, Veterans Services | 012 | NE | Provides customer service to members of various branches of the military, Veterans and military affiliated students, trouble shoots problems with registration, eligibility requirements and payment of benefits. The Coordinator is responsible for recruiting and advising prospective Veteran Students. | In-Range |



Student Records

| Records Job Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|---------------------|--|-------------------|-------------|---|-------------------------------|
| 2445 | University Registrar | 018 | E | Serves as a member of the Enrollment Management leadership team and is responsible for oversight the university's Registrar's Office and reports to the Assistant Vice President for Enrollment Management. | |
| 2474 | Assistant Registrar, Records, Registration and Reporting | 014 | E | Manages the Registrar's Office and the staff associated with core operational functions, including registration, academic records management, and maintenance of the processes for the equitable and consistent administration of policies and procedures as they relate to registration and academic record keeping. | In-Range |
| 2442 | Coord, Student Records & Reporting | 012 | E | Responsible for supporting the Registrar's Office in daily operations, management and maintenance of student records and reporting. This position is also responsible for special projects, such as implementing automated processes. | Pre-Defined |
| 5250 | Coord, Records | 011 | NE | oversees administration and workflow of the department's record maintenance while ensuring data integrity and following record retention and disposal guidelines. | Pre-Defined |
| 5093 | Records Analyst | 010 | NE | Maintains responsibility for student records processes for the department, including interpreting university policies and procedures for students, faculty, and staff. The Analyst provides and manages a diverse range of support activities for the department | Pre-Defined |
| 5091 | Specialist, Records | 009 | NE | Coordinates imaging projects and processes student records requests. | Pre-Defined |
| 5293 | Specialist, Imaging | 009 | NE | Converts paper documents into digital files for permanent storage in an electronic database. | Pre-Defined |

Articulation and Matriculation

| Job Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|----------|--|-------------------|-------------|---|-------------------------------|
| 2271 | Associate Registrar, Articulation and Matriculation | 015 | E | Oversees the intake and processing of admissions documents through the articulation of transfer credits and reviews of additionally submitted documents and determines the admissions decisions of undergraduate applicants. The Associate Director oversees the proper software setup via Peoplesoft and Apply Texas Application. | s In-Range |
| 2010 | Coordinator, Articulation and Matriculation | 012 | E | Resolves complex issues related to the Articulation and Matriculation unit. Assists in resolving misrouted requests, complaints, time-sensitive requests, and other sensitive matters related to this area. Ensures delegated items and tasks are carried out appropriately and efficiently by the Articulation and Matriculation team. | Pre-Defined |
| 5364 | Specialist, Articulation and Matriculation | 010 | NE | Processes, evaluates, analyzes, and executes transfer credit coursework for new, transfer, and currently enrolled students for admissions and graduation purposes. | In-Range |

| Process Plar | nning | | | | |
|--------------|--|----------|--------------------|--|---------------|
| Job Code | Job Title | Pay Plan | FLSA Status | Job Summary | Career Ladder |
| | | Grade | | | Program Type |
| 2476 | Director, Academic Scheduling and Integrated | 016 | E | Promotes productivity, collaboration, and effectiveness within and between all sections of the Registrar's office. The | e In-Range |
| | Services | | | Director evaluates processes, develops plans for improvement, and assists and advises the Registrar and senior | |
| | | | | administrators on key policy initiatives. | |



CAREER LADDERS - ENROLLMENT MANAGEMENT (DTB)

| 2338 | Assistant Registrar, Degree Audit and Graduation | 014 | E | Oversees the daily management of the Registrar's Office staff, processes, and technology associated with degree audit, graduation, and program and catalog development and maintenance. | In-Range |
|------|--|-----|----|--|-------------|
| 5015 | Coordinator, Degree Audit and Graduation | 012 | NE | Coordinates the degree audit process in collaboration with various colleges for undergraduate and graduate programs, minors and certificates. The Coordinator supports the academic standing review process and provides support to students. It also coordinates the graduation process assigned by various colleges and provides administrative support. | Pre-Defined |



Testing

| lob Code | Job Title | Pay Plan Grade | FLSA Status | Job Summary | Career Ladder Program Type |
|----------|--------------------------------------|-------------------|-------------|---|-------------------------------|
| 2269 | Dir, Testing Services | 016 | E | Oversees all operations pertaining to testing services at the university, including planning, developing policies and procedures for test administration, scoring, reporting, and security for academic and surrounding community testing and certification needs. | Individualized |
| 803 | Assistant Director, Testing Services | 014 | E | Ensures the department has all of the necessary training and tools needed to operate and offer a smooth testing experience for all parties involved. The Assistant Director works closely with the Director, Testing Services to oversee the day to day operations of the department. | In-Range |
| 070 | Spec, Testing II | 011 | NE | Assists with the coordination of all testing services activities, including, but not limited to, administering tests, monitoring all aspects of the daily testing sessions, and ensuring test security and confidentiality. | Pre-Defined |
| 545 | Spec, Testing I | 010 | NE | Assists with the coordination of all testing services activities, including, but not limited to, administering tests, monitoring all aspects of the daily testing sessions, and ensuring test security and confidentiality. | Pre-Defined |